

Early Years Practitioner - Preschool Encore at ISA

Job Title:	Preschool Encore Early Years Practitioner (EYP)
Closing Date:	26th September 2025
Job Description:	Full Job Description
Salary/Benefits:	£13.54 - £15.31ph plus benefits depending on qualifications and experience
Hours of Work:	Term time (37 weeks, 20 hours per week, 14:10-18:10) and Holiday provision (11 weeks, 8:00-18:00)
Qualifications:	The successful candidate should ideally hold a practitioner level qualification that meets the requirements of SSSC (Scottish Social Services Council) registration, or be willing to work towards this.
Experience:	Relevant experience working with children (aged 3-5).
Other requirements:	The right to work in the UK. Employment is dependent on a successful PVG check.

Duties & Responsibilities:

ISA is looking for a suitably qualified Early Years Practitioner (EYP) to join its Preschool team, to assist in the delivery of the Preschool Encore programme by establishing and maintaining a safe, secure and stimulating learning environment for the children (3-5 years). Preschool Encore at ISA is our extended provision for children until 6pm during term time and during holiday periods. The key tasks of this role will be to:

- deliver the School's guiding statements and the Preschool's play-based philosophy, ensuring that all children receive excellence in education and exceptional care;
- assist in the planning and provision of appropriate resources and activities to meet the developmental needs and interests of young children, following the Curriculum for Excellence;
- engage in reflective practice, both individually and as part of a team, in order to develop professional practice and the Preschool programme, ensuring quality;
- be competent in the implementation of childcare legislation, childcare procedures, including following GIRFEC (Getting It Right For Every Child) guidance;
- attend and participate in team development, training, staff meetings, parent meetings and reviews, as appropriate, and to implement agreed decisions and action plans;

Application: Candidates should send a cover letter to Mandy Bray (mbray@isa.aberdeen.sch.uk) as well as completing our online application [form](https://forms.gle/eJDa9zB4YoPoiBaC7) [<https://forms.gle/eJDa9zB4YoPoiBaC7>]. Please note the form needs to be completed in one sitting, so you may wish to draft responses before entering information.