

Early Years Practitioner (“EYP”) - Preschool ISA

- Job Title:** Preschool Early Years Practitioner/Apprentice
- Closing Date:** 19 July 2026
- Start Date:** 12 August 2026
- Salary/Benefits:** **Practitioner salary** £24,750 to £27,500 plus benefits dependent on experience
Apprenticeship salary is £22,932 plus benefits
- Hours of Work:** **Full-time option:** Monday – Friday, 9am to 5pm, 52 weeks a year, with 28 days holiday taken when preschool closed; and
Part-time option: 3 days a week (to be agreed), 9am to 5pm, 52 weeks a year, with 17 days holiday taken when preschool closed
- Qualifications:** The successful candidate should hold or be working towards a SSSC (Scottish Social Services Council) recognised qualification affording registration.
- Experience:** Relevant experience working with children (aged 3-5).
- Other requirements:** The right to work in the UK.
Employment is dependent on a successful [PVG](#) check.
- Job Responsibilities:**
- ISA is looking for an Early Years Practitioner (EYP) to join its Preschool team, to assist in the delivery of the Preschool programme by establishing and maintaining a safe, secure and stimulating learning environment for the children (3-5 years). Preschool at ISA includes our extended provision for children during term time and holiday periods. The key tasks of this role will be to:
- deliver the School’s guiding statements and the Preschool’s play-based philosophy, ensuring that all children receive excellence in education and exceptional care;
 - assist in the planning and provision of appropriate resources and activities to meet the developmental needs and interests of young children, following the Curriculum for Excellence;
 - engage in reflective practice, both individually and as part of a team, in order to develop professional practice and the Preschool programme, ensuring quality;
 - be competent in the implementation of childcare legislation, childcare procedures, including following GIRFEC (Getting It Right For Every Child) guidance;
 - attend and participate in team development, training, staff meetings, parent meetings and reviews, as appropriate, and to implement agreed decisions and action plans;
- Application:** Candidates should send a cover letter to Mandy Bray (mbray@isa.aberdeen.sch.uk) as well as completing our online application [form](#). Please note the form needs to be completed in one sitting, so you may wish to draft responses before entering information.